



## INTRODUCTION FROM THE CEO

In light of the Modern Slavery Act 2015 we have reviewed our existing compliance and risk management processes to determine to what extent measures already exist and what further measures may be required to prevent slavery and human trafficking taking place in any part of our business or in our supply chain.

## ORGANISATION STRUCTURE

The Celtic Manor Resort Limited is a limited company registered in England and Wales, with Company Registration number 08428620. We are a wholly owned subsidiary of Wesley Clover International Corporation, a Canadian company.

We operate our business from four UK sites in Newport, South Wales.

## OUR BUSINESS

Our principal activities are the operation of hotels with conference, leisure and golf facilities. We own and operate four hotels. One has 400 bedrooms with large conference and leisure facilities and three golf courses. The second hotel has 150 bedrooms with smaller conference and leisure facilities. The third hotel has 127 bedrooms, restaurant and bar facilities, and the fourth has 129 bedrooms with restaurant and bar facilities.

Our annual turnover is in excess of £40m.

## OUR SUPPLY CHAINS

Our supply chains principally relate to the sourcing of materials related to the provision of food and beverage and other activities that underpin the running of hotels, leisure facilities and golf courses. These are sourced predominantly in the UK.

## OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and in relation to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

## DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Encourage and protect whistle blowers.

## SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain to comply with our values.

## TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

## OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

We intend to use key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the current financial year.

Ian Edwards  
CEO  
The Celtic Manor Resort Limited